

ESTUDIO

FALCAO

CONTADORES



Accountant Pablo Falcao, through more than 7 years of practice in integral counseling for contractors companies, is promoting a new department within the study coordinated by Dr. Samanta Rausch, lawyer graduate from Buenos Aires University (UBA) with 2 years of solid experience in the area.

Hiring services is extremely important within industries; labor is the liaison between contractual relationships.

We apply ourselves to the progressive implementation of a control system that allows all parties involved to reach the determined objectives, minimizing risks and obtaining greater satisfaction.

We drive ourselves by one purpose: provide excellent services and advice maintaining a close relationship with those who put their trust in us, anticipating their needs and offering the best solutions





Professional Services | Legal control of Contractors and Suppliers

The term “Contractor” has its etymologic origin in the Latin verb “cum” whose translation in Roman law is “agreement of wills”. Contractor is the one undertakes by an agreement of wills to the execution of a determined effort or labor. On the other hand, “Supplier” has its origin in the Latin term “providere” which refers to supply, provide or grant all that’s necessary.

Hiring services is essential in all types of industries. This service has the objective of verifying all documentation from companies in which clients provide and outsource services and vice versa. Doing this, risk is minimized, both in labor and pension imposed by the Employment Contract Act, introducing joint liability

Our objective is tax, labor and social security forethought, in full compliance with article 30 of the Employment Contract Act and its amendments, and all joint liability of the principal which influence any contractual relationship.

Service providers do not always provide adequate compliance with the rules of labor law, collective agreements, social security, safety and labor accidents.

Joint liability regulated under article 17 of the amendment of the Employment Labor Act, corresponding to article 76 of the National Employment Law and article 32 of the Law of Construction Workers constitutes a business load, if main compliance with legal collections, operating and preventive control is omitted. Precautions to be taken by the company providing services to avoid incurring contractual breach or disruption of the service.

Preventive and control procedures must exist; these are functions that are the cornerstone of success, which must be external, and highly specialized. The topics under analysis are considered legal from the Labor Law and Social Security.



Our control and advice offers great benefits

Improve management and administrative costs, making internal and external resources visible in each assigned contact. Documentation review, per our strict confidentiality policy, assures that every resource is assigned avoiding unnecessary risks in the future.

Guaranteed Local standards, labor laws and corporate social responsibility compliance

Limits the liability establishing trades agreements with extensive professional and financial solvency. Verifying daily compliance with the rules and the proposed objectives

Permanent knowledge of compliance status with both suppliers and contractors through reports accessible information.

Exclusive and personalized attention for each operation through direct contact with those involved in each process.



Scope of work

We carry out direct control both operators and referents of each contract as well as the contractor and supplier in question.

Documentation requirements vary according to each company depending on the client as well as the location of each business.

We negotiate and manage the documentation personally.

Informing new requirements, due dates operating in each month both personnel and equipment, in time to avoid delays in revenue each operation.



We carry out new staff paperwork to enter and perform the submission of monthly documentation requested by each customer.

Each monthly submission is made with the exclusive confidentiality agreement and compliance with the law on employment pension from each employee of the company and the mandatory documentation that requires each team to travel both within operators and within the entire national territory.



Minimum documentation requirements

Company

- ❖ AFIP sign-up
- ❖ Habilitations required according to the activity.
- ❖ Proof and proof of payment of the by provisional contributions. (personal as employees and self-employed). F. 931.
- ❖ Union payments Proof

Individuals

- ❖ High/Low Employee in AFIP
- ❖ Coverage provided by the Insurance and Risk Working Group Life Insurance Required.
- ❖ Salary receipts endorsed by employees or failing that, if the confidentiality policy requires the preparation of an accounting certification endorsed by the Accountant Paul Falcao who realizes the confidentiality of pay stubs.
- ❖ Employee benefits established by Collective Bargaining Agreement or outside.
- ❖ If staff driving vehicles, the person in addition to your driver's license, the enabling licenses requested according to the activity to develop, the province and demands required by the contractor.

Vehicles

- ❖ Green Certificate, automotive Compulsory insurance and active proof of payment.
- ❖ Documentation proving ownership.
- ❖ Evidence of Technical Verification Vehicle (VTV)



References

These are some of the companies in which our study provides/ had provided advice:

- ❖ SCHLUMBERGER ARGENTINA SA
- ❖ GEOSERVICES SUCURSAL ARGENTINA SA
- ❖ GEOSERVICES ARGENTINA SRL
- ❖ MI SWACO DE ARGENTINA SA
- ❖ SMITH BIT

